



ROLE TITLE:	Provincial Head, Provincial Genetics Program
REPORTS TO:	Vice President, Clinical
LOCATION:	Ontario (Currently virtual)
ANTICIPATED TIME COMMITMENT:	0.2 FTE (1 day per week)
TERM:	Two (2 year) + 2 year renewable
No. of OPPORTUNITIES:	One (1)
POSTING DATE:	<i>November 1, 2021</i>
CLOSING DATE:	<i>December 1, 2021</i>

POSITION SUMMARY

Ontario Health is seeking expressions of interest from clinical geneticists for the position of Provincial Head, Provincial Genetics Program.

As part of the Ministry of Health's initiative to modernize the health care system, Ontario Health is embarking on the development of a Provincial Genetics Program to ensure the provision of comprehensive, coordinated, evidence based genetic services for Ontarians. This is a unique opportunity to provide strategic leadership to the evolution of the Ontario health system as we work to drive quality, accountability and innovation. This program will provide oversight/administration for comprehensive genetic services for the people of Ontario, including genetic testing for rare and inherited disease, hereditary cancer, tumour biomarkers and clinical genetic services. This opportunity is open to all qualified candidates.

Interested parties should forward their expression of interest and curriculum vitae, electronically, to Kathleen Bell no later than **11:59PM on December 1, 2021**.

Questions about the role may be submitted to Kathleen.bell@ontariohealth.ca no later than **November 19, 2021**. A consolidated list of all questions and answers will be available to any party, by request, by **November 24, 2021**.

To receive a copy of the consolidated list of questions and answers, please contact Kathleen.bell@ontariohealth.ca.

ACCOUNTABILITIES

The key responsibilities of this position are to:

- Provide strong, visionary, strategic leadership at the provincial level, serving as an advocate and champion of program initiatives
- Lead the implementation of the Provincial Genetics Program objectives and deliverables, including quality initiatives
- Lead the evolution of the Genetics Expert Group leadership model
- Participate in the recruitment and supervision of Genetics Expert Leads and foster their success in this role

- Conduct horizon and jurisdictional scanning to identify and prioritize issues
- Oversee and provide leadership towards system performance management, as it pertains to the Program
- Provide oversight and strategic direction to funding model development, implementation and refinement
- Strong collaboration with other programs and initiatives related to Genetic Services, including the Pathology and Laboratory Medicine Program, the OH-CCO Out of Country Genetic Testing Program, Health Human Resource Planning
- Participate as an active member of OH's Clinical Council and work collaboratively with other provincial clinical leads
- Establish and maintain effective links with relevant clinical communities on behalf of OH
- Provide timely advice in response to Ministry, media and other requests for information related to the program. Serve as a spokesperson on behalf of OH with media and/or Senior leaders
- Support and advance collaboration among stakeholders

QUALIFICATIONS

- Clinical geneticist, MD or equivalent with specialist certification in medical or clinical biochemical genetics. Requires certification by the Royal College of Physicians and Surgeons of Canada (FRCPC) in Medical Genetics and Genomics, or with the Canadian College of Medical Geneticists (FCCMG) in Clinical Biochemical Genetics or Clinical Genetics.
- Currently practicing and in good standing with College of Physicians and Surgeons of Ontario (CPSO)
- Clinical, research and teaching experience in medical genetics is an asset
- Proven track record of clinical leadership at the hospital and/or university level
- Five to seven years' experience in a professional leadership role focused on quality improvement, preferably outside the hospital setting
- Recognized as an opinion leader within the genetics community
- In-depth knowledge of clinical, administrative and system issues with respect to genetic services
- Aptitude for systems thinking, ability to analyze information and to make sound decisions
- Familiarity and knowledge of administrative data
- Excellent interpersonal skills and ability to build consensus
- Strong professional presence and ability to present to large and small audiences in a concise, articular and dynamic fashion
- Demonstrated commitment to patient-centred care, evidence-based medicine and public accountability
- Enthusiasm for, and commitment to, quality improvement in health care at a systems level
- Demonstrated creativity through publication of research and/or implementation of innovative systems and ideas
- Effective strategic thinking abilities for appropriate and proactive program planning

HOW TO APPLY:

Interested parties should forward their expression of interest and curriculum vitae, electronically, to Kathleen Bell, care of Kathleen.bell@ontariohealth.ca no later than **11:59PM on December 1, 2021**.

We will evaluate all applications against the skills and experience requirements for the position. Those candidates selected for interview will be contacted directly by a representative from the Business Unit. Ontario Health may consider applications from incumbents currently in the position. If you have not been contacted within 3 weeks after the close of the posting, you can assume you are not under consideration for this position.

More about Ontario Health:



An agency of the Ministry of Health and Long-Term Care, Ontario Health is the Ontario government's principal advisor on cancer and chronic kidney disease care, as well as access to care for key health services. It is guided by a mission that together we will improve the performance of our health systems in Ontario by driving quality, accountability, innovation and value.

Ontario Health manages infrastructure, assets and models to improve the province's health systems for cancer and chronic kidney disease (through its division the Ontario Renal Network). It also directs and oversees healthcare funds for hospitals and other cancer and chronic kidney disease care providers, enabling them to deliver high-quality, timely services and improved access to care.

As an operational service agency of the Government of Ontario, Ontario Health is accountable for conducting a fair and transparent process, providing equal treatment to all qualified parties, in selecting a candidate for the above mentioned role.

Our website is at:

<http://www.ontariohealth.ca>