



| | |
|-------------------------------------|--|
| ROLE TITLE: | Clinical Lead, Genetics Expert Group, Neurodevelopmental Disorders |
| REPORTS TO: | Manager, Provincial Genetics Program (PGP) and Provincial Head, Provincial Genetics Program |
| LOCATION: | Ontario |
| ANTICIPATED TIME COMMITMENT: | 0.1FTE (0.5 day/week) |
| TERM: | 2 years plus option for 2 year renewal |
| No. of OPPORTUNITIES: | 1 |
| POSTING DATE: | <i>December 3, 2021</i> |
| CLOSING DATE: | <i>January 19, 2022</i> |

POSITION SUMMARY

Ontario Health is seeking expressions of interest from specialists with focused practises, established expertise and/or formal training in neurodevelopmental genetics for the position of Clinical Lead, Genetics Expert Group – Neurodevelopmental Disorders.

As part of the Ministry of Health’s initiative to modernize the health care system, Ontario Health is embarking on the development of a Provincial Genetics Program to ensure the provision of comprehensive, coordinated, evidence based genetic services for Ontarians. This is a unique opportunity to provide leadership to the evolution of the Ontario health system as we work to drive quality, accountability and innovation. This program will provide oversight/administration for comprehensive genetic services for the people of Ontario, including genetic testing for rare and inherited disease, hereditary cancer, tumour biomarkers and clinical genetic services. This opportunity is open to all qualified candidates.

Interested parties should forward their expression of interest and curriculum vitae, electronically, to Kathleen Bell no later than **11:59PM on January 19, 2022**.

Questions about the role may be submitted to Kathleen.bell@ontariohealth.ca no later than December 22, 2021, 2021. A consolidated list of all questions and answers will be available to any party, by request, by December 29, 2021.

To receive a copy of the consolidated list of questions and answers, please contact Kathleen.bell@ontariohealth.ca.

ACCOUNTABILITIES

The key responsibilities of the position include:

1. **Horizon and Jurisdictional Scanning:** Ensuring Ontario’s health system is aware of and prepared for emerging genetics knowledge and practice. Identifying and understanding differences in policy and practice between Ontario and other key jurisdictions.

2. **System Performance and Quality Monitoring:** Lead the development and maintenance of quality indicators, and quality initiatives where applicable. Regular attendance and participation at select Ontario Health Clinical Leads committees.
3. **Development of evidence-based guidance:** Ensuring priority topics for clinical/laboratory guidance are identified and that high quality guidance is developed and kept current.
4. **Inquiries:** Providing timely advice on responses to information requests from government, media, the public, the Ontario Ombudsman, OH programs and others. Upon request, serve as a spokesperson for specific issues
5. **Alignment:** Ensuring alignment of OH efforts having an impact on/related to genetics issues. Participating in the select committees and providing updates to OH.
6. **Engagement:** Ensuring multi-disciplinary and multi-stakeholder engagement in the above work. Establishing and maintaining a link with stakeholders within OH and provincially within a broad group of stakeholders involved in the provision and delivery of genetic services.

Specific accountabilities and priorities of the Clinical Lead, Genetics Expert Group – Neurodevelopmental Disorders are:

- Serve as Chair of the Genetics Expert group with a specialized focus in neurodevelopmental disorders. Encompassing both pediatric and adult populations, this expert group will advise on genetic testing and clinical genetics services for rare and inherited conditions associated with developmental delay, intellectual disability, autism, brain malformations/cephalic disorders and related disorders.
- Oversee the development and implementation of the Genetics Expert Group workplan and ensure that schedule and scope are maintained.
- Provide advice and leadership to OH, the Pathology and Laboratory Medicine Program and the OH-Out of Country program on the discovery of new genes, implementation of new genetic tests and technologies that could impact lab services
- Identify, track and ameliorate all risks.
- Meet with the PGP, and Executive Sponsor, as required, to understand the status of the initiative and to respond to any escalated issues.
- Advocate and promote the goals and activities of the Committee as required across the province:
 - Bring forward to the Committee relevant issues from the stakeholder community and as a result of environmental scanning
 - Champion the project through various mediums including presentations to key stakeholders
 - Respond to media queries as requested by OH
- Act as a liaison between OH and the genetics lab community, clinical services, research, and academia in Ontario, nationally and internationally.
- Report on the progress of initiatives as required.

QUALIFICATIONS

- Clinician or scientist with significant expertise and focused practice in providing genetic assessment and genetic testing services to patients with a diverse set of neurodevelopmental disorders. Qualified candidates may include:
 - **Clinical geneticist**, MD or equivalent with specialist certification in medical genetics or clinical biochemical genetics. Requires certification by the Royal College of Physicians and Surgeons of Canada (FRCPC) in Medical Genetics and Genomics, or with a different primary specialty and the Canadian College of Medical Geneticists (FCCMG) certification in Clinical Biochemical Genetics or Clinical Genetics.
 - **PhD geneticist** with Canadian College of Medical Genetics or American Board of Medical Genetics board certification and experience in clinical molecular genetics

- **Specialist MD** (FRCPC or FRCSC) currently practising and with significant experience in the field of neurodevelopmental genetics may be considered for this role. Licensed to practice in Ontario in good standing with the College of Physicians and Surgeons of Ontario (CPSO)
 - **Genetic counsellor**, MSc and/or PhD genetic counsellor, certified by the Canadian Board of Genetic Counselling (CBGC) and/or American Board of Genetic Counseling (ABGC) with demonstrated and well recognized leadership and expertise in the field of neurogenetics. Currently working in a clinical and/or academic centre in Ontario.
- Five to seven years' experience in a professional leadership role, preferably outside the hospital setting
 - Proven track record of clinical leadership at the hospital and/or university level
 - Recognized as an opinion leader within the genetics and neurology community
 - In-depth knowledge of clinical, administrative and system-wide issues with respect to neurodevelopmental disorders and genetics
 - Demonstrated commitment to patient focused care and public accountability
 - Enthusiasm for, and commitment to, quality improvement in health at the system level

HOW TO APPLY:

Interested parties should forward their expression of interest and curriculum vitae, electronically, to Kathleen Bell, care of Kathleen.bell@ontariohealth.ca no later than **11:59PM on January 19, 2022**.

We will evaluate all applications against the skills and experience requirements for the position. Those candidates selected for interview will be contacted directly by a representative from the Business Unit. Ontario Health may consider applications from incumbents currently in the position. If you have not been contacted within 3 weeks after the close of the posting, you can assume you are not under consideration for this position.

More about Ontario Health:

An agency of the Ministry of Health and Long-Term Care, Ontario Health is the Ontario government's principal advisor on cancer and chronic kidney disease care, as well as access to care for key health services. It is guided by a mission that together we will improve the performance of our health systems in Ontario by driving quality, accountability, innovation and value.

Ontario Health manages infrastructure, assets and models to improve the province's health systems for cancer and chronic kidney disease (through its division the Ontario Renal Network). It also directs and oversees healthcare funds for hospitals and other cancer and chronic kidney disease care providers, enabling them to deliver high-quality, timely services and improved access to care.

As an operational service agency of the Government of Ontario, Ontario Health is accountable for conducting a fair and transparent process, providing equal treatment to all qualified parties, in selecting a candidate for the above mentioned role.

Our website is at:

<http://www.ontariohealth.ca>