



ROLE TITLE:	Clinical Lead, Models of Palliative Care: Hospital
REPORTS TO:	OPCN Provincial Clinical Co-Leads
LOCATION:	Remote / 525 University Avenue, Toronto ON
ANTICIPATED TIME COMMITMENT:	0.5 days/week
TERM:	2 year term, plus option for 1 year renewal
No. of OPPORTUNITIES:	1
POSTING DATE:	September 24, 2021
CLOSING DATE:	October 25, 2021

POSITION SUMMARY

The Ontario Palliative Care Network is seeking expressions of interest from palliative care health service providers for the position of Clinical Lead, Models of Palliative Care for hospital settings. This work will leverage the successful development of the [Health Services Delivery Framework](#) for adults in the community.

This is a unique opportunity to provide strategic leadership for clinical system improvements by leading the development of a model of care for palliative care services in Ontario. The Clinical Lead will work in collaboration with the OPCN Provincial Clinical Co-Leads and the OPCN Secretariat.

Questions about the role may be submitted to erin.redwood@ontariohealth.ca no later than October 15, 2021 . A consolidated list of all questions and answers will be available to any party, by request, by October 19, 2021. To receive a copy of the consolidated list of questions and answers, please contact erin.redwood@ontariohealth.ca.

LEADERSHIP ACCOUNTABILITIES

The range of activities related to this work is complex.

- Provide provincial level leadership for the development of draft recommendations on models of care focusing on adults who require palliative and end of life services and are receiving care in hospital.
- Working with the OPCN Secretariat, lead effective and meaningful stakeholder engagement to ensure Model of Care Recommendations are informed by a variety of stakeholders, and with an equity lens applied, including OPCN Provincial and Regional Partners, Patient, Family & Caregivers, primary care, and distinct populations, including FNIMul, Francophone, and homeless/vulnerably housed.
- Provide input and leadership into the design of the evaluation framework for the testing of the Model of Care.
- Ensure alignment of the model of care with OPCN provincial deliverables, specifically the Health Services Delivery Framework, the Action Plan and any outputs of the Compassionate Care Act.
- Regular presentations and engagement with Ontario Health Executive Sponsors and OPCN Executive Oversight.

- Act as OPCN spokesperson with senior leaders of other organizations in collaboration with the Provincial Clinical Co-Leads.
- Identify risks and mitigation strategies, specifically as it relates to stakeholder buy-in and implementation and adoption risks.

ADVISORY ACCOUNTABILITIES

- Identify and advise on membership composition for the Model of Care Working Group and related committees/sub-groups.
- Assist the OPCN Secretariat in the development of project specific work plans.
- Provide input into health human resources planning models related to palliative care, including recommended provider workload measures.
- Participate in the development of evaluation approaches and provide oversight to the tests of change to ensure credibility of the OPCN.
- Work collaboratively with internal and external stakeholders to achieve common goals.

QUALIFICATIONS

- A registered physician or health professional (registered in good standing with their professional college) who is a recognized leader in palliative care.
- 5 – 7 years' experience in a senior leadership role focused on quality and system improvements, palliative care program development, with extensive experience in hospital based palliative care, or cross-sector palliative care delivery.
- Proven track record of clinical leadership within health care and/or academic institutions.
- Experience with interprofessional practice, and leading capacity building with interdisciplinary teams.
- In-depth knowledge of clinical, administrative and system issues with respect to palliative care.
- Aptitude for systems thinking, ability to analyze information and to make sound decisions.
- Excellent interpersonal skills and ability to build consensus, work with and lead a diverse group of stakeholders.
- An in-depth knowledge of the Ontario health care system and stakeholders involved in the provision of palliative care.
- Strong professional presence and ability to present to large and small audiences in a concise, articulate and dynamic fashion, as well as good writing skills.
- Demonstrated commitment to person centred care and public accountability.
- Demonstrated creativity through publication of research and/or implementation of innovative systems ideas.

HOW TO APPLY

Interested parties should forward their expression of interest and curriculum vitae electronically, to Erin Redwood, Group Manager, OPCN Secretariat at erin.redwood@ontariohealth.ca no later than noon on October 25, 2021. Please also summarize your experiences and qualifications in a cover letter.

We will evaluate all applications against the skills and experience requirements for the position. Those candidates selected for interview will be contacted directly by a representative from the Business Unit. OPCN welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

CLOSING DATE/DATE LIMITE: October 25, 2021

More about Ontario Health

An agency of the Ministry of Health, Ontario Health is the Ontario government's principal advisor on cancer and chronic kidney disease care, as well as access to care for key health services. It is guided by a mission that together we will improve the performance of our health systems in Ontario by driving quality, accountability, innovation and value.

Ontario Health manages infrastructure, assets and models to improve the province's health systems for cancer and chronic kidney disease (through its division the Ontario Renal Network). It also directs and oversees healthcare funds for hospitals and other cancer and chronic kidney disease care providers, enabling them to deliver high-quality, timely services and improved access to care.

As an operational service agency of the Government of Ontario, Ontario Health is accountable for conducting a fair and transparent process, providing equal treatment to all qualified parties, in selecting a candidate for the above mentioned role.

Our website is at:

<http://www.ontariohealth.ca>