



<b>ROLE TITLE:</b>	Regional Lead, Pathology Quality Management Program
<b>REPORTS TO:</b>	Provincial Lead, Pathology Quality Management Program, Quality Management Partnership
<b>LOCATIONS:</b>	Champlain LHIN (hospital-based) South East LHIN (hospital-based)
<b>ANTICIPATED TIME COMMITMENT:</b>	0.5 day per week
<b>TERM:</b>	3 years, with a 2 year renewal option
<b>No. of OPPORTUNITIES:</b>	2
<b>POSTING DATE:</b>	November 7, 2018
<b>CLOSING DATE:</b>	December 7, 2018

Please note: This is a repost of the original Expression of Interest which was posted from August 17, 2018 to September 17, 2018.

This posting is to fill the vacancies of the Pathology Quality Management Program Region Lead in the Champlain and South East regions.

### **POSITION SUMMARY**

On behalf of the Quality Management Partnership (the Partnership), Cancer Care Ontario is seeking expressions of interest from pathologists for the position of Regional Lead, Pathology Quality Management Program. The Partnership was formed by Cancer Care Ontario and the College of Physicians and Surgeons of Ontario in order to develop quality management programs (QMPs) for three health service areas: colonoscopy, mammography and pathology.

This is a unique opportunity to provide leadership to the Partnership as it works to implement the Pathology QMP in facilities providing histopathology services. The program is designed to enhance the quality of care, increase the consistency in the quality of care provided across facilities and improve public confidence by increasing accountability and transparency.

### **HOW TO APPLY**

Interested parties should forward their expression of interest and curriculum vitae electronically, to Dr. Kathy Chorneyko, Provincial Lead, Pathology, Quality Management Partnership, care of [msmith@cpsy.on.ca](mailto:msmith@cpsy.on.ca) , no later than **5 pm on December 7, 2018**.

Questions about the role may be submitted to [Ana.Raposo@cancercare.on.ca](mailto:Ana.Raposo@cancercare.on.ca) no later than November 21, 2018. A consolidated list of all questions and answers will be available to any party, by request, by November 28, 2018. To receive a copy of the consolidated list of questions and answers, please contact [Ana.Raposo@cancercare.on.ca](mailto:Ana.Raposo@cancercare.on.ca).

## **ACCOUNTABILITIES**

- Reports to the Provincial Lead, Pathology QMP, Quality Management Partnership
- Dually accountable to the Partnership's Steering Committee, chaired by the President and CEO, Cancer Care Ontario and the Registrar, College of Physicians and Surgeons of Ontario

## **RESPONSIBILITIES**

- Collaborate closely with the Provincial Lead, Pathology QMP, Quality Management Partnership, other Regional Leads from the Quality Management Partnership, and other program leads as relevant
- As a member of the Partnership's Pathology Provincial Quality Committee; will be required to attend regular meetings (some in person, some via teleconference)
- Provide strong, visionary clinical leadership for the Pathology QMP at the regional level
- Establish relationships with the Facility Leads within their Region
- Facilitate information gathering from facilities
- Monitor quality reports
- Participate in continuous professional and skills development opportunities provided by the Partnership
- Support the Partnership's Facility Leads in continuous quality improvement and professional development at the local level
- Participate in the development and implementation of a strategy to standardize clinical quality across the province
- Identify and respond to system and program level issues in collaboration with other leads as appropriate
- Support the Partnership's on-going engagement and awareness initiatives as requested
- Undertake additional duties as required

## **QUALIFICATIONS**

- Must be a Facility Lead for the Pathology QMP and/or Medical Director or Chief
- Licensed to practice in Ontario, with an active certificate of registration for independent practice and in good standing with the College of Physicians and Surgeons of Ontario
- Must be certified by the Royal College of Physicians and Surgeons of Canada in general and/or anatomical pathology, or be formally recognized in writing by the CPSO in general and/or anatomical pathology
- Pathologist currently performing general and/or anatomical pathology in a hospital in Ontario
- Understanding of Ontario healthcare system as it relates to pathology
- Demonstrated commitment to quality assurance and quality improvement
- Knowledge of current and new/emerging quality guidelines and standards for pathology
- Excellent interpersonal and communication skills, with demonstrated ability to build consensus

## **TERM**

- Regional Leads will be appointed for a three year term, with an option to renew up for an additional two years. The appointment will be reviewed annually by the Provincial Lead, Pathology QMP, Quality Management Partnership.

## **MORE ABOUT THE QUALITY MANAGEMENT PARTNERSHIP**

On March 28, 2013, the Ministry of Health and Long-Term Care announced the Quality Management Partnership (the Partnership), which brings together Cancer Care Ontario and the College of Physicians and Surgeons of Ontario (CPSO). Since then, the Partnership has been working closely with stakeholders to develop quality management programs (QMPs) for three health service areas: colonoscopy, mammography and pathology.

The Partnership established three goals for the QMPs:

- enhance the quality of care;
- increase the consistency in the quality of care provided across facilities; and
- improve public confidence by increasing accountability and transparency.

QMPs include:

- Standards, evidence-based indicators and guidelines that were developed in collaboration with clinical and health system experts, as well as with patients/members of the public;
- Quality reporting at the physician, facility, regional and provincial levels;
- A clinical leadership structure of provincial, regional and facility leads; and
- Resources, tools and opportunities to support quality improvement.

Participating in QMPs enables facilities to understand how well they perform compared to other facilities, identify quality improvement opportunities and share knowledge and best practices. Visit our website to learn more:

<https://www.qmpontario.ca/>